



 VolkerLaser

# Set your plans, exceed your expectations

Discover your career in the  
construction industry and  
soar to greater heights.

We build projects from the ground up, and we build careers the same way. Working in construction with us is about more than just building big projects - it's about developing your skills, and soaring in your career.



10% of UK jobs  
are in construction  
or related areas

179,000 jobs  
over 5 yrs



## ABOUT VOLKERLASER

VolkerLaser is one of the UK's leading multi-functional contractor. Our wide breadth of services include the repair and strengthening of structures, concrete work, waterproofing, expansion joints, bearing replacement, steel repairs and corrosion protection services.

Serving all sectors of the industry, we apply the same high standards whether we are leading a multi-million pound framework or we are engaged in minor works.

As a main and sub-contractor, we deliver vital refurbishment and strengthening works to key structures across the built environment, liaising closely with stakeholders across all levels to manage and deliver projects of varied logistical challenges.

We are regularly involved in the construction planning stages of projects, alongside the client and other contractors, identifying and providing innovative solutions to complex structural problems during the development stages of a project.





280,000  
companies  
across the UK

£90bn  
UK economy



### Pathways into construction

There are lots of routes into construction here, from site based on-the-job apprenticeships and work placements, to graduate programmes that offer industry experience. Whichever route you choose, working at VolkerLaser will help your career take off.

#### Working on the job

- Learning through NVQ route

#### Full-time degree

- Built Environment
- Construction Management
- STEM
- Other

#### Apprenticeships

- Higher or degree level
- Other



# Apprenticeships at VolkerLaser

Our apprentices are welcomed into the VolkerLaser family from day one. An apprenticeship programme is an entry point into the industry; not an end point. We have a history of advancing apprentices through the organisation. If an apprentice shows ability and there are opportunities for advancement, VolkerLaser will support their development.

## What is an apprenticeship?

Apprentices learn on the job and get paid a salary. It is a great opportunity to go to college/university to study your chosen profession, as well as receiving on-the-job training. All apprenticeships end in a qualification. If you are looking to develop your skills and earn a living while completing your studies, an apprenticeship might be the way forward.

## Apprenticeship programmes at VolkerLaser

We offer apprenticeships up to degree level, where you will attend college/university and gain work experience simultaneously. A mentor from within the business is assigned to each apprentice, and they will be on hand to relate the learning back to the workplace.

We are here to help you build your career and give you plenty of opportunities to develop and achieve your ambitions.

## Why work for VolkerLaser?

- Work in an exciting environment
- Study for your academic qualification
- Your college/university fees are paid for
- You get a competitive salary and benefits
- Opportunities to engage in the community
- Avoid student debt
- A variety of work experience across our range of services and teams



“I’m really enjoying my apprenticeship - I feel like I’m working towards something bigger. I’m having fun learning and developing my knowledge.”

**Josh Whiteman**

Mechatronics maintenance technician apprentice



## Construction management

Our construction management apprentices have the opportunity to work across the UK on a wide range of complex and interesting projects. Working with the best project managers, designers and site teams, you'll develop your skills to become a leader of tomorrow.

**Construction management is great for people that are:**

- Good with people
- Skilled with numbers and computers
- Good decision makers
- Practical and hands on
- Flexible and enjoy variety

**A construction manager's job includes:**

- Managing a section of work on a construction site
- Planning works on a day-to-day basis
- Being responsible for people in their team
- Ordering plant and materials
- Monitoring programme, safety and quality





## Quantity surveying

We offer an excellent opportunity to develop the skills needed to become a leading quantity surveyor. You will receive training and mentoring, ensuring your ability to manage and control the costs of major projects, from tender to post completion. You will be an integral part of the commercial team.

### Quantity surveying is great for people that are:

- Good with numbers
- Problem solvers
- Organised
- Detail orientated

### A quantity surveyor's job includes:

- Managing all costs within a project
- Looking at ways to keep cost low, whilst still achieving high standards and quality
- Negotiating contracts
- Resolving disputes







## Engineering

At VolkerLaser, we have a range of roles for our engineers, including civil, design and planning.

From creating solutions to complex challenges on site, to designing bespoke equipment to ensure we can complete the project on time.

### Engineering is great for people that are:

- Good with Maths and Science
- Problem solvers
- Able to think outside the box
- Creative and logical

### A engineer's job includes:

- Setting out site and engineering control
- Quality control
- Managing and monitoring progress, safety and environmental performance
- Working with the team to manage build and repair works
- Using digital tools such as 3D apps and CAD





## Other opportunities

We also offer a range of other apprenticeship opportunities across our site based projects, our trade operative teams and in our offices for our business support functions - such as administration, bid and estimating teams.

We have a range of roles to suit post-graduate trainees, apprenticeships up to degree level, and industrial placements.

Our training partners:



BIRMINGHAM CITY  
University



CAPELLA UNIVERSITY



LIVERPOOL  
JOHN MOORES  
UNIVERSITY



HEART OF  
WORCESTERSHIRE  
COLLEGE




HWGTA



“My apprenticeship allows me to develop my skills and knowledge in business administration, whilst also gaining valuable experience in a practical environment.”

**Oliver Beesley**

Business administration apprentice



“I’m learning from professionals in the industry and gaining vital experience, while at the same time working towards a formal qualification.”

**Alicia Landells**

Quantity surveying apprentice

## More information on our graduate programme



Our graduate programmes are a three-year experience, aimed at developing your skills and turning you into a future leader and decision maker within the business. We recruit graduates on their potential and give each the opportunity to develop in their role, within a structured framework programme.

### What is a graduate programme?

A graduate programme, or 'graduate scheme' is an entry-level job that provides opportunities for graduates to launch their career without the need for previous experience. Our programmes will usually last for three years and will involve specialist guidance to help set graduates on a successful career path after college or university. They will typically include a structured training programme that focuses on your chosen career stream.

### What are we looking for?

We are looking to recruit enthusiastic, collaborative and forward-thinking graduates, ready to start their career in construction. We want our graduates to challenge and push the business forward, so excellent communication and interpersonal skills are necessary.

We believe in teamwork and require our graduates to have the skills to be able to work effectively within a team, working proactively with others, as well as developing potential management skills. This will include the ability to make decisions, manage resources and negotiate at all levels.

In return, we will help you build your career and give you plenty of opportunities to develop and achieve your ambitions, offering you a platform to grow; allowing you to create innovative ideas and techniques that can be used on the projects you will work on.

There are lots of different roles to choose from and you'll find great advice and guidance on these sites:

[volkerlaser.co.uk/en/careers/early-careers](http://volkerlaser.co.uk/en/careers/early-careers)

[designengineerconstruct.com/who-benefits/dec-young-people](http://designengineerconstruct.com/who-benefits/dec-young-people)

[goconstruct.org](http://goconstruct.org)

[ciob.org/Your-Career](http://ciob.org/Your-Career)



0800 022 3292

[enquiries@volkerlaser.co.uk](mailto:enquiries@volkerlaser.co.uk)